



Work Health and Safety Policy

The Southern Highlands Botanic garden is a distinct botanic garden because it is community run and funded. Still in its formative years, we recognise the many unique health, safety and environmental challenges we face.

Our aim is to provide an environment of zero harm for all people who work in the garden or visit to work or enjoy.

In particular, we dedicate our efforts towards ensuring the safety of our employees, volunteers, contractors, customers and visitors through:

- Being safe, efficient and environmentally sustainable;
- Improving our health and safety performance through measurement and monitoring;
- Being accountable, transparent and diligent in our everyday approach to managing risk;
- Understanding, meeting and exceeding our health and safety statutory obligations;
- Delivering community events and experiences that are safe and that enhance the well-being of our community;
- Being collaborative and consultative in our approach to resolving issues;
- Showing leadership to build a safety culture and to inspire others across the organisation;
- Providing appropriate resources, information, instruction and training necessary to empower our people to maintain a safe and healthy workplace;
- Using risk assessments as the fundamental basis for making health and safety related decisions;
- Implementing a buddy system of pairing two or more people together for mutual assistance and safety when undertaking high risk works, whenever this is possible;
- Listening to feedback and responding with a view to making people safe;
- Communicating openly and providing timely information that is relevant to your roles.

In times of uncertainty and sudden change, we respond quickly and sensibly to regulatory requirements that are aimed at ensuring the safety of everyone in the garden, including working at a safe distance.

Providing safe workplaces, visitation experiences and recreational spaces are a key trait of our Southern Highlands Botanic Gardens.

Charlotte Webb OAM
Chairman and CEO

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